



God is using you to develop senior and emerging leaders and impact their organizations!

As 2021 comes to a close, Christian leaders continue to experience unprecedented challenges. They not only carry the burdens common to all mankind, but they also shoulder many of the loads of members of their organizations. The leaders you enable me to come alongside bring significant issues to their coaching sessions, and through the expert coaching of the Holy Spirit, they gain insight so they can get “unstuck” and move forward.



Here are a few examples of what God has been doing through your partnership this year.

Senior Leaders

It's been my honor to serve as an executive coach for 12 Christian leaders on a regular basis and a handful of others on a short-term basis. Josh, a seminary dean, wrote:

"When I first started meeting with Scott, I didn't know what to expect from an accomplished, retired Air Force Colonel with a PhD. But God used Scott's skill, kindness and humility to help me discover talents and strengths that I didn't know that I had. Scott helped me realize how God has shaped me to be successful in the work the Lord has called me to—with my family, my ministry, and my vocation. I am grateful for the clarity and encouragement I received so I can maximize my impact with the giftedness God has given me."

Organizations



For the last several years, I've been investing in Dan as he's been preparing to lead a two-continent region in his global missions organization. And Dan “got the bug” for leader development! This year, he launched a “community of practice,” meaning he leads a monthly Zoom to pour into other leaders. In fact, nearly one third of his organization has been attending the meetings! These leaders, in turn, are becoming more effective in their leadership roles. Glory to God!

Young Leaders

This fall, I had the opportunity to work with eight young adults from a Christian conference center. Through our individual strengths coaching sessions, each young leader gained new awareness of their amazing God-given design. By God's grace, our conversations are energizing and undergirding their walks with God and their contributions to mankind and God's Kingdom.



These testimonies and facts give you a quick glimpse of how God is using your generosity and faithfulness in prayer to impact leaders thru Leading by Design.

To learn more about what your partnership makes possible, visit [leadingbydesign.us](https://www.leadingbydesign.us).