



Leading
By
Design

YEAR IN REVIEW 2019

YOU DEVELOPED LEADERS!

You helped individual leaders, couples, and teams align with God's design for their leadership and enhanced their understanding of their God-given talents and strengths, and you sent me to serve international influencers and military families. It has been a privilege for us to serve—your faithful partnership thru giving and prayer support is impacting leaders for His glory. Thank you for being “on our wing” as we came alongside leaders and relocated to Arizona.

Here's a snapshot of how you influenced leaders over the past year.

INVESTING IN INDIVIDUAL LEADERS

Individual coaching and discipling: You developed 12 leaders whom I've met with on an ongoing basis and 10 other individuals that explored their strengths with me. You've also helped me complete my Associate Certified Coach accreditation from the International Coach Federation.

Events: You built into 34 Christian camp directors and their key staff members from across the Rocky Mountain region, two men's groups, and attendees at two leaders' breakfasts.

"I loved how you pressed into comments we made, asking us to go deeper." – Camp Staffer



BOLSTERING COUPLES AND TEAMS

Couples: You helped husbands and wives learn what talents each spouse “supplies” and which talents they need to “rely” on each other for ... and to affirm one another genuinely.

Teams: You increased a ministry's effectiveness and sense of “team” thru individual and team strengths coaching.

"Learning about my teammates' strengths was really helpful!" – GotQuestions Staff Member

SERVING NEAR AND FAR

- **International:** You sent me to Manila to participate in the Lausanne Global Workplace Forum (GWF), where I had the opportunity to teach and coach business and ministry leaders.
- **Military families:** You enabled Kristi and me to serve active and retired service members and their families as they reconnected and replenished their souls at an Officers' Christian Fellowship retreat center in the Rockies.

"Thanks for the very helpful seminar." – GWF attendee



These testimonies and facts give you a quick glimpse of how God is using your generosity and faithfulness in prayer to impact leaders thru Leading by Design.

To learn more about what your partnership makes possible, visit leadingbydesign.us.