



Leading
By
Design

YEAR IN REVIEW 2018

EQUIPPING LEADERS TO THRIVE!

You helped leaders grow in their understanding of God's design for leading, enabled leaders to "learn, love, and live" their own unique designs, strengthened ministry teams, and gave military families opportunities to connect with their Solid Rock and one another amid the "shifting sand" of their often tumultuous lives.

Leading by Design has had an outstanding 2018 due to your support. Your generosity is helping leaders thrive! Thank you for making our efforts possible. Your prayers and giving made a huge difference for many leaders, and the "ripple effect" in their families and organizations is even more substantial. -Scott and Kristi Frickenstein

Here's a quick glimpse of some ways you impacted leaders over this past year:

INCREASING LEADERS' EFFECTIVENESS

- **Individual coaching:** You've touched the lives of 16 leaders that I've had the privilege of meeting with on an ongoing basis over this past year and another 23 leaders that I've coached in their CliftonStrengths results. Plus you've helped me acquire new skills to enhance my effectiveness as a coach thru my Professional Christian Coaching Institute courses.
- **Events:** You allowed me to speak at several retreats, host a quarterly breakfast for local leaders, deliver a webinar for ministry leaders, and shepherd two men's groups.



"This year, Scott has helped me increase my effectiveness as a leader by giving me an understanding of my strengths and how to best apply them. I have seen positive results in my ministry." - Shea Houdmann, GotQuestions.org



STRENGTHENING MINISTRY TEAMS

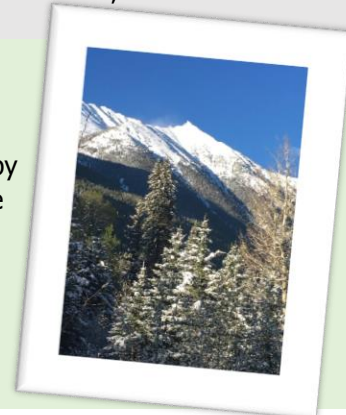
- **Teambuilding:** You've bolstered the effectiveness of two ministry teams thru our strengths-based approach; leaders grew in their awareness of their own amazing talents while affirming and appreciating God's design in their teammates.
- **Leader training:** You've developed an entire Christian camp's front-line and executive leadership team both personally and in their leadership capacity, preparing them for a very dynamic season of ministry to military professionals and their families.

"Our small, 5-couple ministry team at Tun Tavern Fellowship was richly blessed by Scott's personal, professional, and efficient strengths coaching, both leading up to and then through a recent ministry team couples retreat." - Mike West, Director

SUPPORTING MILITARY FAMILIES

- **Volunteering at Spring Canyon Christian Conference Center:** Spring Canyon is operated by Officers' Christian Fellowship, a lay ministry aiming to equip military officers for Christ-like service at the intersection of faith, family, and profession. You've allowed us to serve as the "guest ambassador" family for three weeks in 2018, ministering to nearly 200 warriors and family members as they sought rest for their battle-weary souls deep in the Rockies.

"Thank you for refreshing us...we truly appreciate the time you set aside for us all." -Military Family



These testimonies and facts give you a quick glimpse of how God is using your generosity and faithfulness in prayer to impact leaders thru Leading by Design.

To learn more about what your partnership makes possible, visit leadingbydesign.us.